



12th July 2023

Dear Parents/Carers,

It is with great sadness that I am writing to let you know that unfortunately, we have had to make the decision to remove all staff photographs from our website. This is because the images have been copied and shared inappropriately by a parent on social media, which is disappointing and very upsetting for all the staff.

May I take this opportunity to remind you also, that recording conversations in school without consent is not acceptable and, with the support of our Trust, we will take action against individuals who do this. Please ensure that phones are turned off when you are in school.

All our staff at Carlton Junior Academy work very hard, going above and beyond expectations to secure a positive future for your child. I know that teachers are readily available and approachable to support you and your child in any way possible, which is why I am saddened by the increasing level of abuse from parents and carers directed towards staff. Any form of aggression including verbal abuse, shouting, swearing, or threatening behaviour whether in person or on-line will not be tolerated and we will fully support Mrs Wood in banning from the site those who act in this way. The police may also be asked to support us in taking action, if necessary.

We have always fostered long-standing excellent relationships with parents/carers and the community. We hope that you will continue to approach the staff with any concerns you have and will make sure that your child's experience of school life is the best it can be. We also hope that you will be understanding of the action we have taken to protect the well-being of our staff.

We look forward to the new start in September and welcoming our new Year 3 children. We wish the Year 6 children all the very best at their new schools – we know they have great futures ahead of them.

Regards,

Mrs Sills

Chair of Governors